

A BILL

FOR

AN ACT TO PROVIDE FOR THE TRANSPORTATION, PROTECTION AND FACILITIES OF EMPLOYEES AND
OTHER MATTERS CONNECTED THEREWITH

Sponsored by Senator Babajide Christopher Omoworare

{ } Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

1. This Bill applies to all employers of labour and regulates the mode of transportation of their employees.

2. (1) any employer operating any form of vehicle (s) for the purpose of conveying the employees to and from work, and from work to sites shall use only cars, vans and buses which are conducive and suitable for such purposes.

(2) no employer subject to the provisions of sub-section (1) shall convey employees with an open or semi –open tractor, truck or any other type of vehicle(s) whether same is covered with tarpaulin, zinc or any other material fitted with long iron or wooden benches.

(3) no employer shall use any vehicle(s) meant and designed for the carriage of goods or animals for the purpose provided by sub- section (1).
3. any employer who violates the provision of this act is guilty of an offence and shall on conviction be liable as follows:

(a) in the case of an individual to a fine of =N=200, 000.00 (two hundred thousand naira only) or to imprisonment for a term of one year or both; and

(b) in the case of a body corporate to a fine of not less than =N=1,000,000.00 (one million naira only).
4. Offences under this Act shall be tried by the Federal High Court.
5. Interpretation

In this act, unless the context otherwise requires-

“employers” includes any person who has entered into a contract to employ any other person as a worker either for himself or for the service of any other person, the agent, manager or factor of that first mentioned person and the personal representatives of a deceased employer;

“employees” means any person who has entered into works under a contract of employment.

an employer whether the contract is for manual labour or clerical work or is expressed or implied or oral or written and whether it is a contract or service or a contract personally to execute a work or labour as a contract staff or independent contractor or casual worker.

6. Citation This Act may be cited as Labour Transportation Act 2013.

EXPLANATORY MEMORANDUM

This Bill seeks to restore the dignity of man by legally and absolutely putting a stop to unconscionable exploitation and inhumanity of man by his fellowman in line with inalienable fundamental rights.